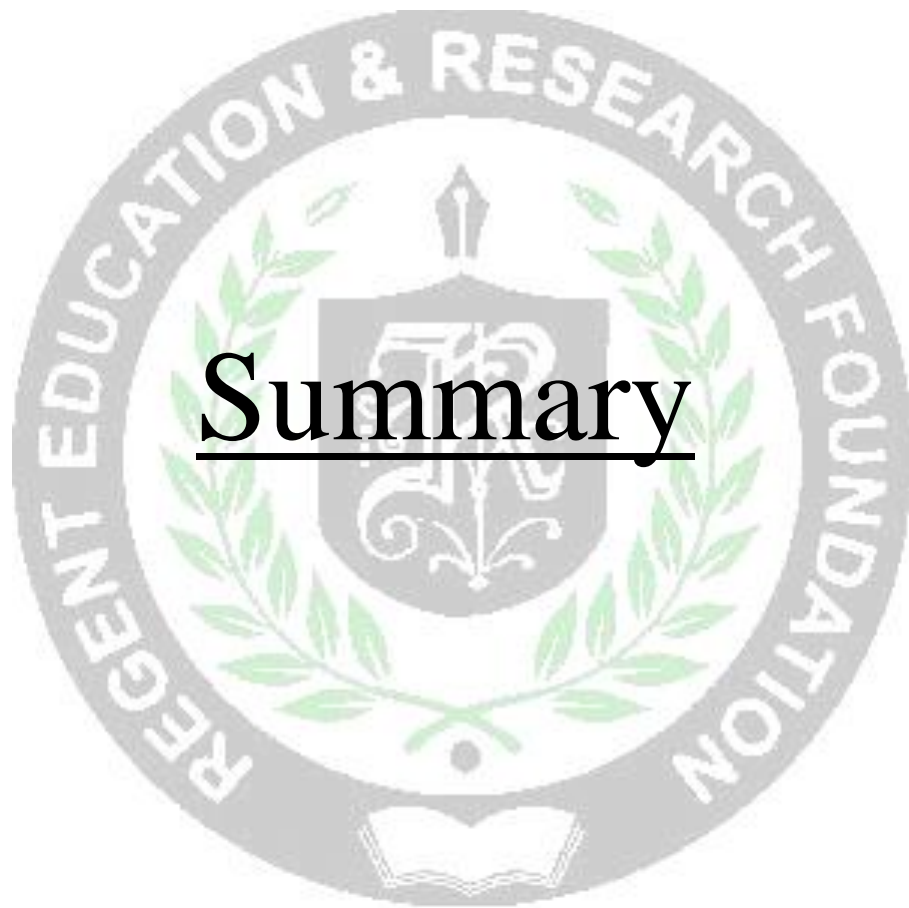




# REGENT EDUCATION & RESEARCH FOUNDATION

## Group of Institutions

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# Summary

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*Campus : Regent Education & Research Foundation Group of Institutions*

E-mail : [rerfkolkata@gmail.com](mailto:rerfkolkata@gmail.com), Website : [www.rerf.in](http://www.rerf.in)

*Campus Address:*

**Bara Kanthalia, Barrackpore**  
**P.O: Sewli Telinipara, P.S.: Titagarh**  
**Kolkata - 700 121**  
**Tel.: 033-3008-5442/432/431, Fax: 033-3008-5442**

*Regd. Office Address:*

**11/3, Biresw Guha Street**  
**7<sup>th</sup> Floor, Kolkata - 700 017**  
**Tel.: 033-3221-3013**



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Gender equality is a fundamental human right and a key concern for the growth of an inclusive society as a whole. It successfully illustrates how governmental structures and social norms affect the opportunities and way of life for various racial and ethnic groupings of men and women. The Institute has established a standard for creating a wholesome atmosphere. In all of its endeavours, especially those pertaining to gender equality and gender empowerment, it upholds high ethical standards. The institute maintains a zero-tolerance policy against workplace gender discrimination and sexual harassment.

The Internal Complaints Committee (ICC) is accountable for ensuring compliance with AICTE notification number AICTE/WH/2016/01 dated June 10, 2016 (Gender Awareness, Prevention and Prohibition of Sexual Harassment of Female Employees and Students and Investigation of Complaints in Technical Facilities). The college frequently arranges numerous encounters with female professionals in order to promote equality and gender awareness among students, professors, and staff. Academic performance anxiety, poor decision-making, peer pressure, relationship management, women's concerns, truancy, neglect, low self-esteem, emotional instability, and other topics are handled. Workshops and awareness campaigns centred on women's rights, cleanliness, health, and self-defence. Sanitary napkin vending devices are installed in the institute to promote menstrual hygiene.

The institute actively promotes and demonstrates gender equality, which is reflected in the presence of women in key administrative functions. Likewise, female students participate in a variety of curricular and extracurricular activities. ICC serves as a catalyst to achieve measurable goals and increase accountability for gender equality and women's empowerment. This body defines and focuses on the perfect implementation of these standards.

### **Celebration/Organization of National and International Commemorations, Events and Festivals**

The institution celebrates anniversaries, events focusing specially on women empowerment and Gender Equality through the ICC and NSS Committee. Days of National Importance as if Republic Day and Independence Day are celebrated in the patriotic spirit every year. Faculty and students participate in ceremonies commemorating patriots who gave their property and lives for our nation. In addition, the institute also celebrates National Science Day, International Women's Day, International Yoga Day, Teacher's Day and Engineer's Day. These events enrich the students' lives and make them aware of their social responsibility and the impact of their actions.

  
Principal  
Regent Education & Research Foundation  
Bara Kanthalia, P.O -Sewli Telinipara  
Barrackpore, Kolkata- 700121

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